

Hems Studio, 86 Longbrook Street
Exeter, Devon, EX4 6AP

+44 (0) 1392 927172

Studio 505, E1 Studios
7 Whitechapel Road
London, E1 1DU

+44 (0) 2081 917131

The logo for Harris Bugg Studio is a bright yellow square containing the text "HARRIS BUGG STUDIO" in a bold, black, sans-serif font. The text is arranged in three lines: "HARRIS" on the top line, "BUGG" on the middle line, and "STUDIO" on the bottom line.

Landscape Designer, Exeter Studio

July/August 2023

Background

We're looking for an experienced, creative and driven Landscape Designer to join our award-winning practice, working on a variety of prestigious public, private and commercial gardens, spaces and landscape.

The successful candidate will work on projects through the entire design process, including proposals, design development, technical and tender, construction, planting, and final delivery. You will have had thorough experience of the creative design process, technical detailing - and liaising with landscape contractors, fabricators and nurseries to ensure your vision has been successfully realised.

This is a role based at our Devon studio which is in Exeter, with working from home possible by negotiation. Travel to projects is an essential part of the role.

More about us

We're a values-driven, award-winning landscape design practice working on residential, commercial, botanic, historic and public gardens. Our current projects include residential projects in Cornwall, Devon, Dorset, London, and Scotland; a creative and activism campus in Berlin; and the new glasshouses at Gothenburg Botanic Gardens. We have high standards in our work which is consistently award-winning, including five gold medals at RHS shows, RHS Chelsea 2023 Best in Show, Landscape Institute awards and two awards at MIPIM 2023.

Our values

The Common Good is our acclaimed studio values manifesto, and outlines our continued undertaking to parallel the creativity and quality of our work with a studio that is progressive, responsible and reciprocal. Central to this is a vision of connecting people and nature, designing and creating landscapes that respect the spirit of place, and being environmentally and ethically responsible in our business practices.

- People – Ours is a thriving, happy place to work, where our team are committed and passionate, knowing that they are in a space that also cares for their well-being and work-life balance. Full-timers work 4.5 day week and we include a range of benefits, such as sabbaticals, railcards, paid volunteering, flexible working locations, free HRT prescriptions, the right to disconnect, a generous professional development programme, and much more.
- Place – We make gardens and landscapes that are right for their place and their requirements. Our work respectfully weaves these together to produce beautiful, memorable and lasting spaces.
- Planet - We take the greatest of care in our responsibilities as landscape designers; sustainability and resilience is integrated throughout our work at every level.

Personal attributes

The following attributes are essential:

studio@harrisbugg.com | www.harrisbugg.com

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- Self-aware and responsible: will take responsibility for their own actions; is accountable; strives to improve and develop skills; is reliable even under pressure;
- Receptive: has a willingness to take feedback and advice; open to new ideas; can bring their own ideas; is flexible; is patient;
- Driven: has a positive, can-do attitude and applies themselves consistently; is motivated, reliable, punctual, well organised, goes the extra mile, can work alone with clear direction; has excellent attention to detail; has strong levels of autonomy but can work constructively as part of a team;
- Informed: personally strives to stay up to date with what's going on inside the studio but also in the sector more widely and other related sectors;
- Communication: an appreciation of good design and graphics; strong communication skills including spoken and written English.

Essential qualifications, skills and experience:

- Degree or Diploma in Landscape/Garden Design or Landscape Architecture;
- 3-5 years proven experience in the delivery of landscape projects in a garden design or landscape architecture practice;
- Strong graphic, verbal and written communications skills to communicate ideas, issues and solutions. Client and supplier relationships are important to us, so you will need to be excellent in telephone, face to face and written communication;
- Experience of developing both masterplans and technical/construction drawings and specifications; of translating designs into actual implementation;
- Experience of site inspections and site supervision of independent contractors and specialists;
- Experience of managing schedules and budgets to produce on-budget, on-time projects with researched and considered solutions to challenges;
- Strong, proven project management and co-ordination skills with experience of working under pressure and completing work to the highest standard for deadlines;
- Ability to work effectively both individually and with a team;
- Strong CAD and Adobe suite skills;
- Horticultural and plant knowledge;
- Eligible to work in the UK, possess any relevant visas and be fluent in spoken and written English;
- Possession of a current, valid drivers license is preferred.

Salary

Competitive, dependent on qualifications and previous relevant experience.

Application process

This is a permanent position, starting as soon as possible. Please send the items below to studio@harrisbugg.com with 'Landscape Designer, Exeter' in the title

- Your CV & covering letter which should tell us about one garden or landscape that inspires you, and why
- Portfolio – please ensure you clearly identify your own work and work that is collaborative
- These should be received by us by Friday 18th August at 9am.

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Harris Bugg Ltd. is a company registered in England and Wales number 10658001

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We will let you know by 9am on Tuesday 22nd August 2023 if you have been shortlisted for interview, which will take place in the first instance by video during the week commencing 28th August. Second interviews of final shortlist candidates will take place in person at our Exeter studio shortly after.

Start date: As soon as possible, which will include a first week of Vectorworks training if required.

Harris Bugg Studio is an equal opportunities employer.