

Hems Studio, 86 Longbrook Street
Exeter, Devon, EX4 6AP

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Studio 505, E1 Studios
7 Whitechapel Road
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The logo for Harris Bugg Studio is a bright yellow square containing the text 'HARRIS BUGG STUDIO' in a bold, black, sans-serif font. The text is arranged in three lines: 'HARRIS' on the top line, 'BUGG' on the middle line, and 'STUDIO' on the bottom line.

HARRIS
BUGG
STUDIO

Landscape Designer/Landscape Architect Maternity cover contract, commencing early 2024

Background

We're looking for an experienced, creative and driven Landscape Designer/Landscape Architect to join our award-winning practice from early 2024, as a maternity cover with the potential for a permanent position. The candidate will be working on a variety of prestigious public, private and commercial gardens, spaces and landscapes.

Because it's a maternity cover role, we'll need you to hit the ground running so your experience is vital. The successful candidate will lead projects through the entire design process, including proposals, design development, technical and tender, construction, planting, and final delivery.

You'll have designed, detailed and delivered quality gardens and landscapes at the highest level, and will be very comfortable operating in Vectorworks 2D (and ideally 3D). You be able to take a strategic view on site masterplanning and yet laser focus in on the essential high quality details that make the design. Your project management and interpersonal skills will be exceptional, as you'll be liaising with clients, horticulturalists, contractors, cost consultants, engineers and other design consultants from day one both on site and virtually, as well as the rest of us in the studio (currently 12).

We have three studio locations, in London (Whitechapel), Devon (Exeter) and Scotland (Isle of Skye). Our preference for this role is London-based, where six of our team are based with whom you'd be working with closely. However, for the right candidate we are open to discussion on other locations. There may be travel to work in locations across the UK and in Europe.

More about us

We're a values-driven, award-winning landscape design practice working on residential, commercial, botanic, historic and public gardens. Our current projects include residential projects in Cornwall, Devon, Dorset, London, and Scotland; a creative and activism campus in Berlin; and the new glasshouses at Gothenburg Botanic Gardens. We have high standards in our work which is consistently award-winning, including five gold medals at RHS shows, RHS Chelsea 2023 Best in Show, Landscape Institute awards and two awards at MIPIM 2023.

Our projects tend to be found in sites where a careful consideration of location is essential - heritage, conservation and ecology all being key. Our design work is developed in dialogue with the setting and stories of place, and our design decisions are guided by our commitments we lay out in our studio values manifesto, The Common Good.

studio@harrisbugg.com | www.harrisbugg.com

Harris Bugg Ltd. is a company registered in England and Wales number 10658001

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The Common Good and our studio values

The Common Good outlines our continued undertaking to parallel the creativity, ethics and quality of our work with a studio that is progressive and reciprocal. Central to this is a vision of connecting people and nature, designing and creating landscapes that respect the spirit of place, and being environmentally and ethically responsible in our business practices.

- People - Ours is a thriving, happy place to work, where we are all committed and passionate, knowing that we're also in a space that cares for well-being and work-life balance. Full-timers work a 4.5 day week for 5 days salary and enjoy a range of benefits including railcards, free HRT prescriptions, flexible working, sabbaticals, a generous professional development programme and more. Recent studio trips in the past quarter have included Knepp, the Newt and first aid and mental health first aid training for all.
- Place – We make gardens and landscapes that are right for their place and their requirements. Our work respectfully weaves these together to produce beautiful, memorable and lasting spaces.
- Planet - We take the greatest of care in our responsibilities as landscape designers; sustainability and resilience is integrated throughout our work at every level.

Personal attributes

The following attributes are essential:

- Self-aware and responsible: will take responsibility for their own actions; is accountable; strives to improve and develop skills; is reliable even under pressure;
- Receptive: has a willingness to take feedback and advice; open to new ideas; can bring their own ideas; is flexible; is patient
- Driven: has a positive, can-do attitude and applies themselves consistently; is motivated, reliable, punctual, well organised, goes the extra mile, can work alone with clear direction; has excellent attention to detail; has strong levels of autonomy but can work constructively as part of a team
- Informed: personally strives to stay up to date with what's going on inside the studio but also in the sector more widely and other related sectors
- Communication: an appreciation of good design and graphics; strong communication skills including spoken and written English.

Essential qualifications, skills and experience:

- Degree or Diploma in Landscape/Garden Design or Landscape Architecture
- 5 years proven experience in the delivery of landscape projects in a garden design or landscape architecture practice. As this is a maternity cover, your experience and ability to hit the ground running is an essential requirement.
- You be able to take a strategic view on site masterplanning and yet laser focus in on those essential high quality details that make the design.
- You'll have worked in both multi-disciplinary teams on larger landscape projects, as well as as specialist in more intimate garden sites.
- Strong skills in Vectorworks 2D is essential, and in 3D is preferable. While for most roles we provide our own programme of training, for this maternity role cover it is essential you come to us with thorough Vectorworks 2D skills.

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- Strong graphic, verbal and written communications skills to communicate ideas, issues and solutions. Client and supplier relationships are important to us, so you will need to be excellent in telephone, face to face and written communication.
- Experience of developing both masterplans and technical/construction drawings and specifications; of translating designs into actual implementation; of working with and mentoring other members of staff. Our studio has a strong culture of collaboration and you will be working with other members of the team who will be assisting you in the production of these drawings.
- You will have had thorough experience of the full design process, from concept and creative, to technical detailing and tender, to liaising with landscape contractors, fabricators and nurseries to ensure your vision has been successfully realised. Experience of site inspections and supervision of independent contractors and specialists is essential.
- Experience of managing schedules and budgets to produce on-budget, on-time projects with researched and considered solutions to challenges.
- Strong, proven project management and co-ordination skills with experience of working under pressure and completing work to the highest standard for deadlines.
- Ability to work effectively both individually and with a team.
- Strong Adobe suite skills.
- You must be eligible to work in the UK, possess any relevant visas and be fluent in spoken and written English.

Salary

Competitive, dependent on qualifications and previous relevant experience.

Application process

- This is a maternity cover role, commencing April/May 2024 with potential to extend further based on mutual agreement.
- Please send the items below to studio@harrisbugg.com with 'Landscape Designer/Architect - maternity cover' in the title.
- Your CV & covering letter which should tell us about one garden or landscape that inspires you, and why.
- Portfolio – please ensure you clearly identify your own work and work that is collaborative.
- Your current salary and your salary expectations.

Timescales

- Deadline for receipt of your application: Monday 12th February 2024, 5pm.
- We will let you know by Wednesday 14th February 2024, 5pm if you have been shortlisted for interview.
- Interviews will take place in the first instance by video during the week commencing 19th February 2024.
- Second interviews of final shortlist candidates will take place in person in the week commencing 26th February/4th March 2024.
- Start date: April 2024 (preferable) - early May 2024.

Equity of opportunity

We are committed to building a practice that is inclusive, representing a variety of backgrounds, cultures, experiences and perspectives, and particularly encourage applications from under-represented groups in

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the landscape design sector. If you would like to discuss any accessibility requirements for the recruitment process or the role, please do let us know via the email above.