

Hems Studio, 86 Longbrook Street  
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C/o Dualchas - Àrainn Ostaig, Sabhal Mòr Ostaig, Teangue  
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HARRIS  
BUGG  
STUDIO

## Junior Landscape Designer/Landscape Architect

March 2024

### Background

We're looking for an experienced, creative and driven Junior Landscape Designer/Landscape Architect with 1-2 years experience to join our award-winning practice, working on a variety of prestigious public, private and commercial gardens, spaces and landscapes.

Your work will include researching and helping develop conceptual ideas, developing drawings, visuals and presentations, working on cost plans and technical specifications, assisting with planting (setting out, procurement and design) and general administration work to support the full life of the practice. And if you can demonstrate your ability, it's a fast track to designing your own projects and running them, or specialising in particular skills such as planting design.

### More about us

We're a values-driven, award-winning landscape design practice working on residential, commercial, botanic, historic and public gardens across the UK and Europe. Our work is consistently award-winning, including six gold medals at RHS shows, RHS Chelsea 2023 Best in Show, Landscape Institute awards and two awards at MIPIM 2023.

Our projects tend to be found in sites where a careful consideration of location is essential - heritage, conservation and ecology all being key. Our design work is developed in dialogue with the setting and stories of place, and our design decisions are guided by our commitments we lay out in our studio values manifesto, The Common Good.

We have three studio locations, in London (Whitechapel), Devon (Exeter) and Scotland (Isle of Skye) and team currently of 12. Our preference for this role is London-based, where six of our team are based, and with whom you'd be working with closely. However, for the right candidate we are open to discussion on other locations. There may be travel to work in locations across the UK and in Europe.

[studio@harrisbugg.com](mailto:studio@harrisbugg.com) | [www.harrisbugg.com](http://www.harrisbugg.com)

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## The Common Good and our studio values

The Common Good outlines our continued undertaking to parallel the creativity, ethics and quality of our work with a studio that is progressive and reciprocal. Central to this is a vision of connecting people and nature, designing and creating landscapes that respect the spirit of place, and being environmentally and ethically responsible in our business practices.

- People - Full-timers work a 4.5 day week for 5 days salary and enjoy a range of benefits including railcards, free HRT prescriptions, flexible working, sabbaticals, a generous professional development programme and more. Recent studio trips in the past quarter have included Knepp, the Newt and first aid and mental health first aid training for all.
- Place – We make gardens and landscapes that are right for their place and their requirements. Our work respectfully weaves these together to produce beautiful, memorable and lasting spaces.
- Planet - We take the greatest of care in our responsibilities as landscape designers; sustainability and resilience is integrated throughout our work at every level.

## Job Description:

- Assisting with the development of all design stages including but not limited to presentations, general arrangements, schematic design, sections, elevations, analysis, design details, specifications, construction details and planting plans; Site visits to review conditions, inspect works, assist with setting out, meet relevant parties, record outcomes and follow-up subsequent actions with analysis and proposals;
- Assisting with tender documents, as well as the scheduling and ordering of plants, furniture and other items;
- Researching materials and plants, and their relevant technical specifications;
- Other administrative, research and design work as required by the studio.

## Role requirements

- Executing work of a high standard with thorough attention to detail and a clear understanding of relevant time limitations to deliver;
- Assisting in the reporting of jobs via time sheeting and other monitoring requirements;
- Demonstrating initiative, motivation, responsibility and drive in the execution of work;
- Working both collaboratively and independently;
- Well organised and efficient, demonstrating clear, efficient and effective communication skills with colleagues, clients, contractors, and consultants;
- Degree or Diploma in Landscape/Garden Design or Landscape Architecture
- 1-2 years proven experience in a garden design or landscape architecture practice.
- We are a Mac-based studio. Experience of the Adobe suite is essential. We use Vectorworks 2D and 3D – strong skills in this software is preferable although we can provide training for those with existing AutoCAD skills.

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- You must be eligible to work in the UK, possess any relevant visas and be fluent in spoken and written English.

### **Personal attributes**

The following attributes are essential:

- Self-aware and responsible: will take responsibility for their own actions; is accountable; strives to improve and develop skills; is reliable even under pressure;
- Receptive: has a willingness to take feedback and advice; open to new ideas; can bring their own ideas; is flexible;
- Driven: has a positive, can-do attitude and applies themselves consistently; is motivated, reliable, punctual, well organised, goes the extra mile, can work alone with clear direction; has excellent attention to detail; has strong levels of autonomy but can work constructively as part of a team;
- Informed: personally strives to stay up to date with what's going on inside the studio but also in the sector more widely and other related sectors
- Communication: an appreciation of good design and graphics; strong communication skills including spoken and written English.

### **Salary**

Competitive, dependent on qualifications and previous relevant experience.

### **Application process**

- Please send the items below to [studio@harrisbugg.com](mailto:studio@harrisbugg.com) with 'Junior Landscape Designer/Architect' in the title.
- Your CV & covering letter which should tell us about one garden or landscape that inspires you, and why.
- Portfolio – please ensure you clearly identify your own work and work that is collaborative.

### **Timescales**

- Deadline for receipt of your application: Wednesday 27<sup>th</sup> March 5pm.
- We will let you know by Thursday 28<sup>th</sup> March, 5pm if you have been shortlisted for interview.
- It is expected that interviews will take place in the first instance by video on 3<sup>rd</sup>/4<sup>th</sup> April, with second interviews where required within the following fortnight.
- Start date: as soon as possible

### **Equity of opportunity**

We are committed to building a practice that is inclusive, representing a variety of backgrounds, cultures, experiences, and perspectives, and particularly encourage applications from under-

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represented groups in the landscape design sector. If you would like to discuss any accessibility requirements for the recruitment process or the role, please do let us know via the email above.